

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Office of the Chief Financial Officer**

Natwar M. Gandhi  
Chief Financial Officer



**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi  
Chief Financial Officer

**DATE:** November 19, 2003

**SUBJECT:** Fiscal Impact Statement: "University of the District of Columbia Academic Department Chairman Compensation System Changes Approval Resolution of 2003"

**REFERENCE:** Draft Approval Resolution – No Number Available

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**Conclusion**

Funds are sufficient in the FY 2004 through FY 2007 budget and financial plan as agreed to by the Mayor and the Council of the District of Columbia to implement the provisions of the proposed approval resolution. No additional resources will be required to implement the proposed compensation agreement.

**Background**

The proposed legislation would approve a collective bargaining agreement between Academic Department Chairman and the Board of Trustees of the University of the District of Columbia (UDC). The compensation increases would affect 12 non-union employee FTEs at UDC. Terms of the agreement include:

- An increase of 6.4 percent to base wages retroactive to October 1, 2002; and
- An increase of 3 percent retroactive to October 1, 2003.

## Financial Plan Impact

Funds are sufficient in the FY 2004 through FY 2007 budget and financial plan to implement the provisions of the proposed resolution.

UDC has accrued funds to offset FY 2003 costs and will actually expend them as a supplemental compensation payment from FY 2004. The total cost of the pay agreement in FY 2003 for the population identified as District Service employees is \$79,000 of which \$63,000 is financed by local funds. The remainder is financed by other fund sources, e.g., federal funds, grants and other non-governmental sources. The table in Figure 1 presents the local personnel services costs<sup>1</sup> associated with implementing the proposed compensation agreement.

*Figure 1.*

<b>Expenditure Impact to the Financial Plan</b>					
(\$ in 000s)					
<b>FY 2003<sup>2</sup></b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>5-Year Total</b>
\$62.7	\$93.9	\$96.9	\$100.1	\$103.3	<b>\$456.9</b>

*The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration in the Office of Research and Analysis. Contact us at 441 4<sup>th</sup> Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at <http://cfo.dc.gov>.*

<sup>1</sup> Figures include salary and benefits.

<sup>2</sup> Funds have been accrued for these costs and would actually be expended as a supplemental compensation payment from FY 2004.